



Synergy Climate Action Partner Commitment Policy

As a participant in the Synergy Climate Action Partner Program, we, AXYS Technologies, publicly commit to taking meaningful and measurable steps toward reducing our carbon footprint and supporting a low-carbon future.

Why We Are Participating

We recognize the urgent need for climate action and the responsibility of businesses to lead the way. Through this partnership with Synergy, we aim to understand our environmental impact better, take strategic steps to reduce our emissions, and contribute to a more sustainable and resilient future for our industry and community.

By signing this policy, we commit to the following actions:

- **Measure Our Emissions**
 - We will complete annual assessments of our greenhouse gas emissions, including scope 1, scope 2, and all material (>5%) scope 3 emissions.
- **Identify Decarbonization Opportunities**
 - We commit to identifying and evaluating opportunities to reduce our emissions that prioritize the most impactful and feasible actions for our business.
- **Implement and Improve**
 - We will take tangible steps to reduce emissions, where technically and financially feasible, to integrate sustainability into business operations, and regularly evaluate and improve our efforts.
- **Public Transparency**
 - We agree to share this commitment publicly and to communicate our progress transparently through our Synergy Climate Action Partner public webpage as we move forward.

Signed: *Max Bottoni*

Max Bottoni
VP Operations
AXYS Technologies Inc.
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